

# "MSCA Postdoctoral Fellowships 2025" Workshop at INSA

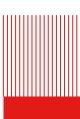
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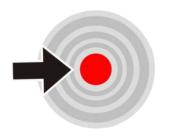


### **Agenda**

- 1. Overview of Marie Skłodowska Curie Actions (MSCA) Postdoctoral Fellowships (PF) and MSCA-PF-2025 call
- 2. The Evaluation Process
- 3. Overview of the Proposal Template
- 4. Tips and Advice for drafting your proposal
- 5. Questions & Answers



INSA Toulous



# Useful resources (mostly in French, with some resources in English in the Kit)

- **► Kit de montage de projets MSCA Postdoctoral Fellowships 2025**
- **▶** <u>Page des PCN dédiée aux MSCA Postdoctoral Fellowships</u>

**INSA Toulouse** 

# The MSCA under Horizon Europe

#### Doctoral Networks

implement doctoral
programmes (including joint
doctorates and industrial doctorates)
by international partnerships of
organisations from different sectors.
They train highly-skilled doctoral
candidates, stimulate their creativity,
enhance their innovation capacities
and boost their employability
in the long-term.

#### Postdoctoral Fellowships

support researchers'

careers and foster excellence in research and innovation.

Researchers holding a PhD can carry out their research activities, acquire new skills and develop their careers abroad, whilst developing competences in non-academic sectors and working within interdisciplinary teams.

#### Staff Exchanges

encourage short-term
international and intersectoral exchanges of research
and innovation staff through
sustainable, collaborative projects
in Europe and beyond. By doing so,
they enhance knowledge and skills
transfer and increase organisations'
research and innovation capacities.

#### MSCA and Citizens

brings research and
researchers closer
to children, families
and the public at
large through the
European Researchers'
Night - the annual
research communication
and promotion event
taking place at the end of
September across EU Member
States and Horizon Europe
Associated Countries.



co-finances regional,
national and
international doctoral
and postdoctoral
programmes
for researchers'
training and career
development. The
COFUND action spreads
MSCA's best practices by
setting high standards and
excellent working conditions,
and boosts training and
international, interdisciplinary
and inter-sectoral mobility.



#### **Objective**

"[E]nhance the creative and innovative potential of researchers holding a PhD, wishing to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility."

#### Budget (PF-2025): EUR 274.63 million

- > EUR 233.44 million European Fellowships
- > EUR 41.20 million Global Fellowships

#### One beneficiary (Mono-beneficiary)

- ➤ Host organization must be in EU MS or HE AC\*
- > From the academic or non-academic sectors\*\*

#### One researcher

- > Post Doc (PhD award or successful / unconditional PhD defense)
- Max. 8 years Full Time Equivalent (FTE)
- Open to all research domains, including Euratom
- Two Types:
  - European Fellowships (EF)
  - Global Fellowships (GF)

### Indicative timeline

...Call Opening:

Call Deadline:

Evaluation Period:

Information Letter:

Project Starting Dates:

8 May 2025

10 Sept 2025

Oct 2025 - Jan 2026

Feb 2026

Apr 2026 - Sept 2027

# Eligibility Criteria

#### **Postdoctoral Researchers only**

- Must be "in possession of a doctoral degree" before call deadline
- If not yet awarded, must be successful, "unconditional" defence before call deadline

#### Max. 8 years FTE std postdoctoral research experience

Measured from date of PhD award (time outside research not counted)

#### **Researcher Mobility**

- Must not have resided or carried out their main activity in country of the beneficiary (EF) or the host for the outgoing phase (GF) for more than 12 months in the 36 months immediately before the call deadline
- For GF, must be National or long-term resident of EU MS or HE AC





#### Please note that:

- Only one proposal per individual researcher can be submitted. In case of several proposals involving the same individual researcher, only the last submitted proposal will be considered eligible.
- However, please note that the same supervisor and a host institution can be involved in more than one proposal in the same call.
- If proposals with the same research objectives and work plan are submitted by the same host organisation for different researchers, only the first submitted proposal will be considered eligible.



## **MSCA Postdoctoral Fellowships**

#### **European Fellowships - EF**

Researcher (PhD) - Any Nationality
- Mobility rule at Beneficiary



Beneficiary: EU MS or HE AC

#### Global Fellowships- GF

Researcher (PhD) - National or long-term resident\*
of EU MS or HE AC

- Mobility rule: at outgoing host



**Outgoing phase:** Third country 12 – 24 months (secondment(s): can include 3 months max. at the Beneficiary at the start of project)



**Return phase:** 12 months mandatory at the Beneficiary (EU MS or HE AC)

#### **Total Duration:**

- 12-24 months (including optional secondment(s))
- + Optional non-academic placement up to 6 months

#### **Total Duration:**

- 24-36 months (including optional secondment(s))
- + Optional non-academic placement up to 6 months



European Commission



<sup>\*</sup> Definitions of the long-term resident given page 122 in Horizon Europe Work Programme 2023-2025 / 2. Marie Skłodowska-Curie Actions (European Commission Decision C(2024) 2371 of 17 April 2024)

#### Secondments (Optional)

- European Postdoctoral Fellowship: Up to 1/3 of the standard project duration.
- Global Postdoctoral Fellowship: Up to 1/3 of the outgoing phase.
  - Secondment(s) must take place during the outgoing phase
  - A maximum of three months of such secondment(s) can be spent at the start of the project at the beneficiary
- Secondments can be divided into several shorter periods
- Secondment Supervisor
- Any sector (academic and non-academic)
- · Any country worldwide
- · No additional budget for secondment
- . Described in Part B, Gantt chart





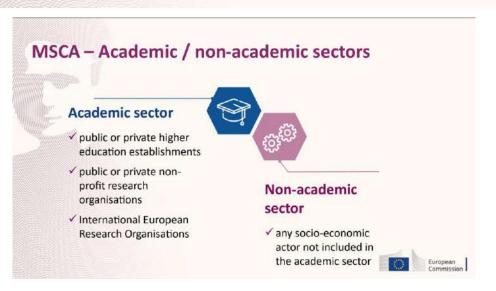
#### Non-Academic Placements - NAP (Optional)

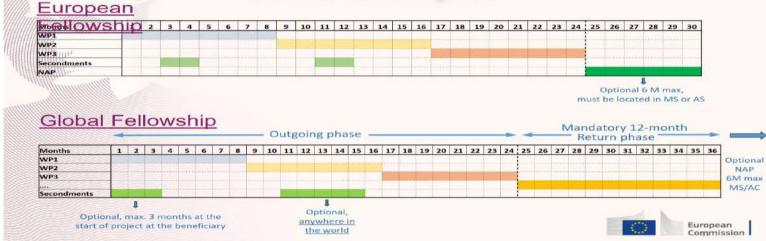
- Must be implemented in the non-academic sector\*
- Must take place after the standard duration of the fellowship
- Additional budget for the NAP, to be encoded in Part A
- Must take place in <u>EU MS or HE AC</u>
- 6 months duration maximum
- NAP Supervisor
- . Described in Part B, Gantt Chart



\* Definitions of the academic and non-academic sectors are given page 108:

Horizon Europe Work Programme 2023-2025 / 2. Marie Skłodowska-Curie Actions (European Commission Decision C(2024) 2371 of 17 April 2024)





#### **SUCCESS RATES SINCE 2021**

		Euro	pean Po	stdoctora	l Fellows	hips	
Panel	2021	2022	2023	2024	2025	2026	2027
CHE	13,94%	17,61 %	15,92 %	16,81 %			
ECO	13,82%	18,35 %	15,70 %	17,28 %			
ENG	13,59%	16,90 %	15,26 %	15,96 %			
ENV	13,73%	17,37 %	15,07 %	16,36 %			
LIF	13,76%	17,70 %	15,81 %	16,89 %			
MAT	14,11%	18,12 %	16,25 %	16,84 %			
PHY	14,05%	18,01 %	15,97 %	16,96 %			
soc	13,67%	17,45 %	15,70 %	16,37 %			
Total	13,78%	17,54%	15,67 %	16,57 %			

		Gl	obal Post	doctoral l	Fellowshi	ips	
Panel	2021	2022	2023	2024	2025	2026	2027
CHE	16,92%	21,43 %	15,79 %	15,00 %			
ECO	22,22%	27,27 %	25,00 %	20,00 %			
ENG	15,71%	21,95 %	15,07 %	14,68 %			
ENV	15,97%	21,18 %	16,67 %	18,69 %			
LIF	15,97%	20,39 %	16,92 %	16,08 %			
MAT	15,38%	18,18 %	11,11 %	20,00 %			
PHY	15,94%	19,30 %	17,11 %	17,27 %			
soc	16,28%	21,05 %	16,88 %	17,43 %			
Total	16,21%	21,01%	16,67 %	16,97 %			

Highest rate Lowest rate

#### Légende :

- Score seuil le plus élevé
- Score seuil le plus bas

<u>Panels</u>: CHE = Chimie, ECO = Economie, ENG = Ingénierie, ENV = Environnement, LIF = Sciences de la vie, MAT = Mathématiques, PHY = Physique, SOC = Sciences humaines et sociales.

Nota Bene : les taux de succès ne tiennent pas compte des projets qui seront pris sur les listes de réserve

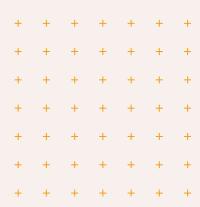
## Budget – PF-2024 Unit Contributions

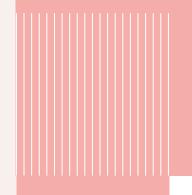
	MSCA Postdoctoral Fellowships			s for the recrui	ted researcher nth		Institutional unit contributions  Per person month		
WHITE SERVICE		Living Allowance	Mobility Allowance	Family Allowance	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution	
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		€5,990*	€710	€660	€6700 x % covered by beneficiary	Requested unit x (1/number of months)	€1,000	€650	





<sup>\*</sup>Living Allowance corrected by a country correction coefficient (CCC) — FR = 118,1% Figures are gross amount





Bottom-up Programme

Proposals and Experts from all disciplines

#### **Expert Balance**

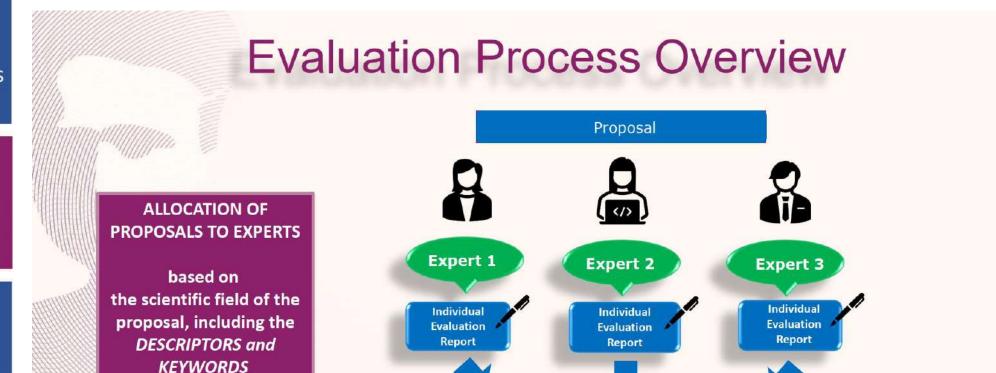
of experience, nationality, gender, age, sector, etc.

**8 Scientific Panels** CHE, ECO, ENG, ENV,

LIF, MAT, PHY, SOC

provided by the Applicant

Single-Stage Evaluation



Consensus Discussions

Consensus Report / Evaluation Summary Report

European Commission

0

# Evaluation criteria

1. Excellence	2. Impact	3. Quality and efficiency of the implementation
1.1 Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	2.1 Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	3.1 Quality and effectiveness of the work plan, assessment of risk and appropriateness of the effort assigned to work packages
The state of the s	2.2 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	3.2 Quality and capacity of the host institutions and participating organisations, including hosting arrangements
1.3 Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host	2.3 The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
1.4 Quality and appropriateness of the researcher's professional experience, competences and skills		
50%	30%	20%

Commission

Decision C(2024) 2371 of 17 April 2024)

<sup>15</sup> 

# Proposal Ranking

- Proposals ranked and funding allocated -
  - by Scientific Panel, and
  - o by type of Fellowship (European and Global Fellowships)
- Seal of Excellence \*: awarded to proposals which score ≥ 85%
- New in HORIZON EUROPE: Resubmission restriction for proposals with same researcher + same host(s) scoring <70% in previous evaluation</li>
- REA staff ensures the evaluation process is respected
- Independent observer scrutinises the entire evaluation





<sup>\*</sup> https://marie-sklodowska-curie-actions.ec.europa.eu/news/several-countries-make-funding-available-for-msca-seal-of-excellence-holders

#### 2. The Evaluation Process – Scores per panel since 2021







#### Scores seuils par panel – depuis 2021

		Euro	pean Pos	stdoctora	l Fellows	ships	
Panel	2021	2022	2023	2024	2025	2026	2027
CHE	92,8	91,8	93	93,6			
ECO	92	89,4	89	92			
ENG	92,8	92,4	94	94,8			
ENV	93,6	92,6	95,2	95,2			
LIF	94,4	93,6	94,4	94,2			
MAT	92,4	92,2	92,2	91,4			
PHY	92,2	92,4	92,8	92			
soc	93,6	93	94,6	94,2			

		Glo	bal Post	doctoral	Fellowsh	nips	
Panel	2021	2022	2023	2024	2025	2026	2027
CHE	92	95	95,6	95			
ECO	83,8	81	96,2	92			
ENG	95	96,4	95,8	96,4			
ENV	95,8	94	97,6	95,2			
LIF	95,8	92,6	95,6	96			
MAT	92	90,8	97,2	92,8			
PHY	94,2	93,4	94,8	95			
soc	92,8	93,6	96	96			

Highest score Lowest score

#### Légende :

- Score seuil le plus élevé
- Score seuil le plus bas

<u>Panels</u>: CHE = Chimie, ECO = Economie, ENG = Ingénierie, ENV = Environnement, LIF = Sciences de la vie, MAT = Mathématiques, PHY = Physique, SOC = Sciences humaines et sociales.



#### 2. The Evaluation Process – Scores per Panel and Success Rates (2024 & 2023)

PF-2024 - S	core-seuils	et taux de su	ıccès			
Panel	Type d'action	Evalué	Retenu	Taux de succès	Score seuil	Liste de réserve
CHE	EF	1428	240	16,81 %	93,60 %	37
ECO	EF	162	28	17,28 %	92,00 %	6
ENG	EF	1560	249	15,96 %	94,80 %	41
ENV	EF	966	158	16,36 %	95,20 %	27
LIF	EF	1966	332	16,89 %	94,20 %	52
MAT	EF	196	196 33 16,84 % 91,4		91,40 %	6
PHY	EF	1032	175	16,96 %	92,00 %	29
SOC	EF	1912	313	16,37 %	94,20 %	52
CHE	GF	60	9	15,00 %	95,00 %	2
ECO	GF	15	3	20,00 %	92,00 %	2
ENG	GF	109	16	14,68 %	96,40 %	5
ENV	GF	107	20	18,69 %	95,20 %	4
LIF	GF	143	23	16,08 %	96,00 %	6
MAT	GF	10	2	20,00 %	92,80 %	2
PHY	GF	110	19	17,27 %	95,00 %	5
SOC	GF	436	76	17,43 %	96,00 %	16
TOTAL		10212	1696	16,61 %	94,11 %	292

PF-2023 - Sco	PF-2023 - Score-seuils et taux de succès								
PF-EF					PF-GF				
Panel	Cut-off	Number of proposals evaluated	Number of proposals retained for funding	Success Rate	Panel	Cut-off	Number of proposals evaluated	Number of proposals retained for funding	Success
CHE	93	1074	171	15,92 %	CHE	95,6	57	9	15,79 %
ECO	89	121	19	15,70 %	ECO	96,2	8	2	25,00 %
ENG	94	1016	155	15,26 %	ENG	95,8	73	11	15,07 %
ENV	95,2	750	113	15,07 %	ENV	97,6	84	14	16,67 %
LIF	94,4	1575	249	15,81 %	LIF	95,6	130	22	16,92 %
MAT	92,2	160	26	16,25 %	MAT	97,2	9	1	11,11 %
PHY	92,8	808	129	15,97 %	PHY	94,8	76	13	17,11 %
SOC	94,6	1580	248	15,70 %	SOC	96	397	67	16,88 %

# MSCA-PF-2024: Cumulative percentage of proposals above threshold, with a given score or higher (funding range marked in green

	MSCA-PF-2024: Cumulative percentage of proposals above threshold, with a given score or higher (funding range marked in green)															
Number of <u>eligible</u> proposals	1428 proposals	162 proposals	1560 proposals	966 proposals	1966 proposals	196 proposals	1032 proposals	1912 proposals	60 proposals	15 proposals	109 proposals	107 proposals	143 proposals	10 proposals	110 proposals	436 proposals
Cut off score for funding*	93.6	92.0	94.8	95.2	94.2	91.4	92.0	94.2	95.0	92.0	96.4	95.2	96.0	92.8	95.0	96.0
Score equal to or above	EF-CHE	EF-ECO	EF-ENG	EF-ENV	EF-LIF	EF-MAT	EF-PHY	EF-SOC	GF-CHE	GF-ECO	GF-ENG	GF-ENV	GF-LIF	GF-MAT	GF-PHY	GF-SOC
100	1.05%	0.62%	2.05%	1.76%	1.53%	1.02%	0.29%	1.73%	1.67%	0.00%	3.67%	1.87%	0.70%	0.00%	2.73%	2.75%
99	1.89%	1.23%	2.76%	3.73%	2.95%	1.02%	0.68%	3.19%	1.67%	0.00%	7.34%	5.61%	1.40%	0.00%	3.64%	4.36%
98	4.69%	3.09%	6.03%	7.87%	6.10%	3.06%	2.33%	6.69%	6.67%	0.00%	11.01%	8.41%	4.90%	0.00%	7.27%	10.09%
97 96	6.30% 8.61%	3.70% 6.17%	9.29% 12.05%	9.94% 13.87%	8.34% 11.70%	4.59% 6.63%	4.17% 6.20%	9.26% 11.98%	6.67% 8.33%	0.00%	13.76% 16.51%	12.15% 14.95%	9.09% 16.08%	0.00% 0.00%	10.91% 14.55%	13.53% 17.43%
95	12.11%	8.64%	15.51%	17.49%	15.06%	10.71%	9.30%	14.64%	16.67%	0.00%	20.18%	19.63%	24.48%	10.00%	17.27%	21.10%
94	15.83%	10.49%	18.14%	20.81%	18.01%	12.76%	11.72%	17.73%	25.00%	0.00%	24.77%	23.36%	26.57%	10.00%	21.82%	23.39%
93	18.56%	13.58%	20.06%	24.74%	21.57%	14.29%	14.24%	20.08%	35.00%	6.67%	28.44%	26.17%	30.77%	10.00%	25.45%	25.69%
92	21.29%	17.28%	22.63%	28.36%	25.69%	16.33%	17.64%	23.17%	38.33%	20.00%	33.94%	32.71%	35.66%	20.00%	28.18%	27.52%
91	24.37%	21.60%	25.83%	30.95%	28.38%	19.90%	19.67%	25.78%	40.00%	20.00%	35.78%	34.58%	39.86%	30.00%	32.73%	31.19%
90	28.08%	25.31%	29.04%	34.89%	31.84%	23.47%	23.16%	27.51%	48.33%	26.67%	40.37%	40.19%	41.96%	40.00%	40.00%	34.17%
89	32.07%	26.54%	31.67%	37.78%	35.86%	26.02%	25.10%	29.92%	51.67%	33.33%	42.20%	42.06%	44.76%	60.00%	45.45%	36.47%
88	35.22%	26.54%	35.45%	40.89%	39.22%	28.57%	29.84%	32.11%	60.00%	33.33%	44.95%	45.79%	49.65%	60.00%	49.09%	40.60%
87	35.22%	28.40%	38.40%	44.10%	42.68%	30.61%	32.75%	34.83%	63.33%	33.33%	48.62%	57.01%	51.75%	70.00%	53.64%	44.27%
86	41.88%	30.25%		46.27%	45.68%	31.63%	36.43%	37.08%		33.33%	52.29%	58.88%	57.34%	70.00%	59.09%	47.71%
			40.96%						70.00%							
85	45.24%	33.33%	44.42%	50.00%	48.88%	36.22%	39.92%	39.33%	71.67%	33.33%	55.05%	61.68%	60.84%	70.00%	64.55%	51.61%
84	47.69%	34.57%	47.18%	53.00%	51.27%	39.80%	43.80%	42.15%	73.33%	33.33%	57.80%	64.49%	62.94%	70.00%	66.36%	54.13%
83	51.40%	38.89%	49.42%	55.80%	54.22%	41.84%	47.38%	45.08%	73.33%	40.00%	60.55%	68.22%	65.03%	70.00%	69.09%	55.96%
82	53.57%	40.74%	51.47%	58.39%	56.97%	45.41%	50.87%	47.70%	75.00%	46.67%	63.30%	71.03%	67.83%	70.00%	71.82%	59.40%
81	56.23%	41.98%	53.27%	61.28%	59.36%	48.98%	53.78%	49.74%	76.67%	46.67%	63.30%	74.77%	69.93%	70.00%	75.45%	62.16%
80	59.45%	43.21%	55.77%	63.56%	62.51%	51.02%	56.49%	52.14%	76.67%	53.33%	65.14%	77.57%	72.73%	90.00%	76.36%	64.68%
79	61.34%	45.06%	57.56%	65.22%	64.34%	53.57%	59.01%	54.45%	80.00%	60.00%	67.89%	82.24%	72.73%	90.00%	77.27%	66.51%
78	63.24%	46.30%	59.94%	66.77%	66.58%	56.12%	61.34%	56.96%	81.67%	60.00%	68.81%	84.11%	76.22%	90.00%	79.09%	68.12%
77	65.20%	49.38%	62.69%	69.25%	68.62%	58.67%	64.73%	59.26%	83.33%	66.67%	71.56%	86.92%	78.32%	90.00%	82.73%	70.64%
76	67.30%	51.85%	64.55%	71.22%	70.50%	59.69%	67.64%	60.88%	88.33%	66.67%	73.39%	86.92%	80.42%	100.00%	86.36%	72.94%
75	69.96%	54.32%	66.35%	73.29%	72.33%	63.27%	70.74%	62.55%	88.33%	66.67%	74.31%	87.85%	82.52%	100.00%	86.36%	75.00%
74	72.13%	55.56%	68.08%	75.98%	74.01%	65.31%	73.35%	64.12%	91.67%	66.67%	75.23%	88.79%	84.62%	100.00%	89.09%	75.92%
73	73.74%	56.17%	69.81%	77.12%	76.04%	66.84%	75.10%	65.90%	91.67%	66.67%	75.23%	89.72%	84.62%	100.00%	90.00%	77.75%
72	75.14%	58.64%	71.67%	78.88%	77.77%	68.88%	77.13%	67.78%	91.67%	66.67%	77.98%	89.72%	86.71%	100.00%	92.73%	78.67%
71	76.54%	61.73%	73.21%	79.81%	79.50%	70.41%	79.75%	70.14%	91.67%	66.67%	77.98%	90.65%	88.81%	100.00%	93.64%	80.28%
70	78.57%	64.20%	75.19%	81.68%	81.23%	71.43%	82.36%	71.71%	91.67%	73.33%	77.98%	92.52%	90.91%	100.00%	93.64%	81.19%
Percentage of proposals below threshold (<70)	21.43%	35.80%	24.81%	18.32%	18.77%	28.57%	17.64%	28.29%	8.33%	26.67%	22.02%	7.48%	9.09%	0.00%	6.36%	18.81%

<sup>\*</sup> your proposal can have the same score as the cut off score yet not be funded, due to additional priorities (as defined in Work Programme) and the ex-aequo ranking decisions by the Panel.

#### How to interpret this table

The percentage of proposals above the overall threshold and with a given score or higher is shown per ranking list. Green shows the funding range. Proposals below the overall threshold are shown seperately and are not part of the cumulative total.

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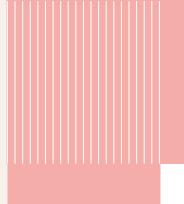
Link to original file <a href="here">here</a>



<sup>-</sup>in the EF-PHY ranking, 23.16% of all eligible proposals submitted in this ranking list scored 90 or higher. The funding cut off is 92.
-in the GF-SOC ranking, 18.81% of all eligible proposals submitted in this ranking list scored less than the threshold (70) and were rejected

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# 3. Overview of the Proposal Template



#### 3. Overview of the Proposal Template

#### Part A

#### Part A (Application Form)

- One Acronym and One Title for the project
- Select the Scientific Area (i.e. 1 Panel out of the 8 proposed) which is the "best fit" for the evaluation of your proposal
- 3 to 5 "<u>Descriptors</u>" which best characterise the content of the proposal, in descending order of relevance
  - First 2 descriptors linked to selected panel, the third unrestricted
  - > Free keywords
- Abstract: maximum 2,000 characters
- · Resubmission of a proposal from call PF-2024 must be declared

The French MSCA NCP offers a video tutorial to help you complete Part A of the proposal (in French). You can find it <u>here</u>.

This tutorial was created for the MSCA-PF-2023 call but it is still relevant for MSCA-PF-2025.

In English: <u>How to submit your MSCA –</u>
<u>Postdoctoral Fellowships – 2025 project proposal</u>

#### Part A (Application Form)

- Beneficiary Information (including validated PIC, supervisor)
- If Global Fellowship: Outgoing host Information (in addition to Beneficiary Information)
  - # Mandatory Letter of Commitment (LoC) for the Outgoing host for GF will need to be included in Part B2
- Researcher Information, including:
  - PhD award date (or date of successful defence)
  - ➢ If PhD more than 8 years before the call deadline, please complete table for extensions for the time spent outside research\*
  - Countries of residence during the last 5 years up until the call deadline
- If NAP: Non-Academic Placement host Information
  - NAP budget to be added in budget table (attention: CCC of the Beneficiary country)
- If Secondment: The associated partner for the secondment must not be included in Part A

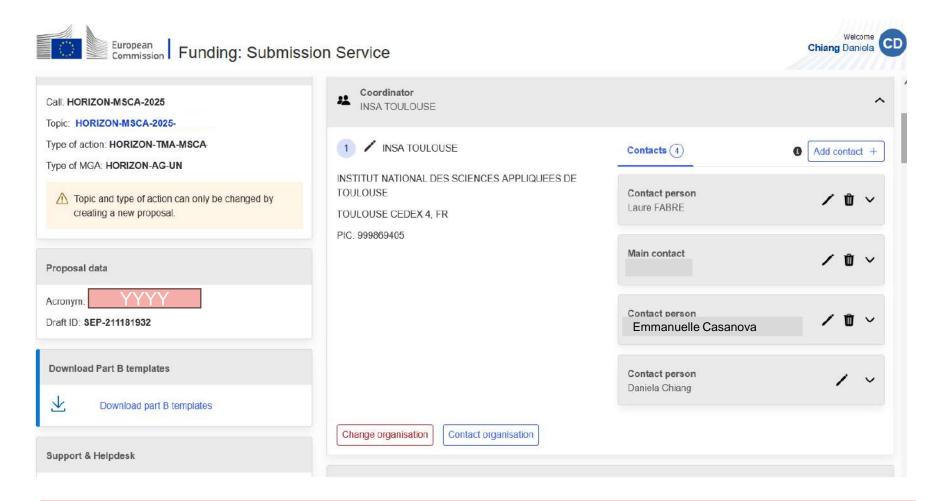




From Postdoctoral Fellowships Call 2025 - REA

### **List of Participants**

#### Part A



Email addresses to be added as contact persons on the submission portal:

PIC INSA: 999869405

daniela.chiang@insa-toulouse.fr emmanuelle.casanova@insa-toulouse.fr fabre@insa-toulouse.fr



- Mandatory use of the Part B template available on the MSCA-PF Call page and structure your proposal accordingly
- Technical description of the project
- Limit of 10 pages (excess pages will not be visible to evaluators) for sections
   1, 2 and 3
- Minimum font size 11 points, with standard spacing, including text in tables
- Do not delete the tags in the template

#### 3. Overview of the Proposal Template

#### Part B1

#### 1. EXCELLENCE

# 1.1 Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)

- Describe the quality and pertinence of the R&I objectives; are the objectives measurable and verifiable? Are they realistically achievable?
- Describe how your project goes beyond the **state-of-the-art**, and the extent to which the proposed work is ambitious.

# 1.2 Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)

- Overall methodology:
- Integration of methods and disciplines to pursue the objectives
- Gender dimension and other diversity aspects:
- Open science practices: not « outreach »; Data Management Plan; FAIR

## 1.3 Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host

- Describe the qualifications and experience of the supervisor(s).
- Planned training activities for the researcher (scientific aspects, management/organisation, horizontal and key transferrable skills...).
- For European Fellowships: two-way transfer of knowledge between the researcher and host organisation.
- For Global Fellowships: three-way transfer of knowledge between the researcher, host organisation, and associated partner for outgoing phase.
- Rationale and added-value of the **non-academic placement** (if applicable) and **secondment** (if applicable).

#### 1.4 Quality and appropriateness of the researcher's professional experience, competences and skills

#### 3. Overview of the Proposal Template

#### Part B1

#### 2. IMPACT

# 2.1 Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development

- Specific measures to enhance career perspectives and employability of the researcher inside and/or outside academia
- Expected contribution of **proposed skills development** to the future career of the researcher: *emphasise interdisciplinarity, intersectoral exposure, networking, etc. Define a credible career plan and an adapted skills development plan*

# 2.2 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities

- Draft Plan for the dissemination and exploitation activities, including communication activities
- Strategy for the **management of intellectual property**, foreseen protection measures

# 2.3. The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts

- Scientific / Economic / Technological / Societal impacts
- Give an indication of the magnitude and importance of the project's contribution to
- the expected outcomes and impacts, should the project be successful

#### 3. QUALITY AND EFFICIENCY OF THE IMPLEMENTATION

# 3.1 Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages

- Brief presentation of the overall structure of the work plan, including deliverables and milestones.
- Timing of the different work packages and their components: Include "non-technical" WP on Training, Communication& Dissemination, and Management; Include a Gantt chart; Indicate PM allocation per WP
- RISKS & CONTINGENCY PLANS: Mechanisms in place to assess and mitigate risks (of research and/or administrative nature)
- Monitoring process

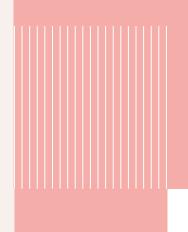
# 3.2 Quality and capacity of the host institutions and participating organisations, including hosting arrangements

- Hosting arrangements, including integration in the team/institution(s) and support services available to the researcher.
- Quality and capacity of the participating organisations, including infrastructure, logistics and facilities. Additional information should be outlined in Part B-2 Section 5 ("Capacity of the Participating Organisations"; Do not forget the institutions hosting the secondments, NAP and outgoing phases of the Global Postdoctoral Fellowships

- no formal page limit
- CV of the Researcher (indicative length: 5 pages)
- Capacity of the Participating Organisations (Section 5.1 and 5.2)
- Beneficiary, Outgoing phase host for GF (if GF), organisation for NAP (if NAP), organisation for Secondment
- (if secondment), organisation linked to the beneficiary (if applicable)
- Additional ethics information
- Additional information on security screening
- Environmental considerations in light of the MSCA Green Charter
- Letter of Commitment (for the outgoing phase of the Global Fellowship)

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# 4. Tips and Advice for drafting your proposal



#### 4. Tips and Advice for drafting your proposal

- Distinction between European & Global Fellowships
- Careful with respecting eligibility requirements: PhD, mobility and max 8 years research experience
- Do not confuse Secondments and Non-Academic Placements, and use the correct terminology
- Ineligible secondment and/or Non-Academic Placement will be disregarded by the experts
- Careful with respecting the font requirements
- Part B1: Do not exceed the 10-page limit of the proposal
- Part B2: Add the Letter of Commitment (for Global Fellowships)

From Postdoctoral Fellowships Call 2025 - REA



#### Conseils

- Ne vous arrêtez pas à un échec : postulez plusieurs fois.
- · Laissez-vous suffisamment de temps pour
  - · Que le projet puisse mûrir.
  - · Discuter avec l'institution hôte.
  - · Réunir toutes les pièces administratives.
- Parlez-en à vos collègues : devoir l'expliquer fera naître des idées.
- Faites vous relire par des personnes ne connaissant pas le sujet.
- Demandez à lire des dossiers récents de lauréats de votre domaine.
- Prenez en compte les retours des rapporteurs si déjà déposé.
- · Travaillez avec votre cellule Europe.
- · Astreignez-vous à une séance de travail courte par semaine.

### 7 conseils pour la rédaction

- 1. La science ne compte <u>QUE</u> pour 50%: chercher à faire la différence sur le reste
- 2. Ne pas rédiger un projet qui n'est pas le vôtre par construction et conviction
- 3. Le secondment doit avoir du sens!
- 4. Lire des projets financés récemment
- Suivre à la lettre le format demandé car il y a une grille de notation très stricte: demander de l'aide au PCN ou au labo
- 6. Aidez les évaluateurs: mise en page, image(s), schéma, texte en gras
- Demander à vos collègues de "détruire" votre dossier pour identifier les points à améliorer (gestion des risques solide)



From Témoignage projet SERENITY

4/5

4. Tips and Advice for drafting your proposal

- Conseils d'écriture / Writing tips for MSCA Postdoctoral Fellowships 2025 | EN / FR
- Handbook Postdoctoral Fellowships 2025 | EN (Handbook prepared by the European MSCA NCP network)



# Any Questions?



#### Contact details:

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